

## RNIP Candidate Assessment

All candidates participating in the Sudbury Rural and Northern Immigration Program must complete this assessment. Please refer to the **Description of Assessment Factors on page 3** for further information.

Assessment Factors		Factor Points	
<b>Human Capital - Primary Applicant</b>		Maximum Points	Your Score
1	Age, at the time of application to the community	10 - 20	
2	Language skills (English <b>or</b> French): overall score of CLB/NCLC 6 or higher	15	
3	Education (2 year Canadian diploma or higher, or ECA showing equivalence)	15	
4	a. Related work experience - 1 to 5 years	15	
	OR		
	b. Related work experience - more than 5 years	25	
5	a. Wage over \$20 per hour	25	
	OR		
	b. Wage over \$30 per hour	50	
6	Employment status in a priority industry ( <b><i>Mining, Mining Supply &amp; Services or Tourism</i></b> )	50	
7	Knowledge of both official languages ( <b>French and English</b> )	50	
<b>Human Capital - Primary Applicant SUBTOTAL</b>		<b>225 maximum</b>	
8	Please indicate whether you are applying under one of the following priority occupations. A limited number of candidates per year may be eligible for additional bonus points if they fall under one of the following occupations: <input type="checkbox"/> NOC 3413 - Nurse aides, orderlies and patient service associates <input type="checkbox"/> NOC 4412 - Home support workers, housekeepers and related occupations <input type="checkbox"/> NOC 7511 Transport Truck drivers	100	(Office use only - page 2)
<b>Human Capital - Spouse or Common-Law Partner</b>			
9	a. Language level - CLB 4 or NCLC 4 in all four language skills	30	
	OR		
	b. Language level - CLB 4 or NCLC 4 in three out of four language skills	20	
10	Knowledge of both official languages ( <b>French and English</b> )	50	
11	Spouse's work experience	20	

12	Spouse's employment status	25	
13	Spouse's employment status in a priority industry ( <i>Mining / Mining Supply &amp; Services or Tourism</i> )	50	
	<b>Human Capital - Spouse or Common-Law Partner SUBTOTAL</b>	<b>175 maximum</b>	

<b>Knowledge of the Community and Intention to Reside in Sudbury</b>			
14	Past studies in Sudbury	15	
15	Experiential learning opportunity while studying	15	
16	Experience living in a community with similar climate	30	
17	Volunteer / Community Involvement in Sudbury	25	
18	Relatives in Sudbury	100	
19	Previous visit to Sudbury	10	
	OR		
20	Current resident of Sudbury	100	
	<b>Knowledge of the Community and Intention to Reside SUBTOTAL</b>	<b>285 maximum</b>	
<b>Total Points</b>			
<b>Human Capital - Primary Applicant SUBTOTAL</b>			
<b>Human Capital - Spouse or Common-Law Partner SUBTOTAL</b>			
<b>Knowledge of the Community and Intention to Reside SUBTOTAL</b>			
<b>TOTAL SUDBURY RNIP FACTOR POINTS (maximum of 685 points)</b>			
<b>Additional points based on priority occupation</b>			<b>(Office Use Only):</b>
<b>TOTAL ADJUSTED SUDBURY RNIP FACTOR POINTS (maximum of 785 points)</b>			<b>(Office Use Only):</b>

<b>MINIMUM CUT-OFF</b>	
<b>With Spouse or Common-Law Partner</b>	<b>Without Spouse or Common-Law Partner</b>
<b>95 points</b>	<b>75 points</b>
<b>Please note: Not all candidates reaching the minimum threshold will be considered. Please refer to the RNIP website for information regarding Sudbury RNIP draws.</b>	

## Description of Assessment Factors

### Human Capital - Primary Applicant

#### 1. *Age at the time of application*

Points will be given for the primary applicant's age at the time of application.

Age	Points
Less than 25 years old	0
25-30 years old	10
31-35 years old	15
36 to 45 years old	20
Above 45 years old	0

#### 2. *Language Skills*

Points will be given if the applicant has an overall score of CLB/NCLC 6 or higher in either French or English

#### 3. *Education*

Points will be given if the applicant has a 2 year post-secondary diploma or higher (Bachelor's, Master's, etc) from a Canadian institution or confirmed by an educational credential assessment (ECA).

#### 4. *Work Experience*

You may obtain additional points if you have relevant work experience related to the job offer that you have been provided.

- a) 1 to 5 years or equivalent, of work experience (1 year = at least 1500 hours worked)
- b) 5.1 or more years or equivalent, of work experience (1 year = at least 1500 hours worked. For example, 5.1 years = 7501 hours (1500 hours x 5 years))

#### 5. *Wage*

Candidates will obtain additional points if the full-time wage being offered is above \$20 per hour (25 points) or \$30 per hour (50 points).

#### 6. *Employment status in a priority industry*

Your job offer is in either the Mining, Mining Supply & Services or Tourism industries. A company is defined as part of the Mining Supply and Services Industry if more than 50% of their clients and/or revenues are derived from mining clients. A company is defined as part of the Tourism Industry if the company directly provides goods or services to facilitate business, pleasure and leisure activities away from the home environment.

**7. Knowledge of both official languages (French and English)**

You can qualify for additional points if you can demonstrate proficiency in both official languages. Proficiency means an advanced skill level. An individual is skilled in the use of language but uses the language less easily and at a less advanced level than a native or fluent speaker. This can be demonstrated by:

- a) Graduation from an academic program no less than 2 years in duration. The program's primary language of instruction must be English or French.
- b) A score of CLB/NCLC 4 or higher on all four English / French skills
- c) Undergoing an interview in with a Sudbury RNIP official

Where the Sudbury RNIP official is not able to confirm that the applicant is proficient in an official language, they may request an additional interview or ask the applicant to provide language results demonstrating a CLB 4 or higher.

**8. Priority occupations**

Bonus points may be given for the primary applicant's occupation if it falls in one of the priority occupations. Bonus points will be allocated to a limited number of candidates per year for each priority occupation. Allocation limits may be reviewed and extended depending on labour market needs. If a candidate meets all minimum criteria, points will be granted on a first in, first out basis.

NOC Code	Occupation	Points	Limit Allocated per Year
3413	Nurse aides, orderlies and patient service associates	100	10
4412	Home support workers, housekeepers and related occupations	100	10
7511	Transport Truck Drivers	100	10

**Human Capital - Spouse or Common-Law Partner**

**9. Language level**

- a) Your spouse or common-law partner has a language level in either English or French at a CLB 4 or NCLC 4 level or higher in all 4 language abilities (speaking, listening, reading and writing).
- b) Your spouse or common-law partner has a language level in either English or French at a CLB 4 or NCLC 4 level or higher in 3 out of the 4 language abilities (speaking, listening, reading and writing).

**10. Knowledge of both official languages (French and English)**

Your spouse or common-law partner can qualify for additional points if they can demonstrate proficiency in both official languages. Proficiency means an advanced skill level. An individual is skilled in the use of language but uses the language less easily and at a less advanced level than a native or fluent speaker. This can be demonstrated by:

- a) Graduation from an academic program no less than 2 years in duration. The program's primary language of instruction must be English or French.
- b) A score of CLB/NCLC 4 or higher on all four English / French skills
- c) Undergoing an interview with a Sudbury RNIP official

Where the Sudbury RNIP official is not able to confirm that the applicant is proficient in an official language, they may request an additional interview or ask the applicant to provide language results demonstrating a CLB 4 or higher.

**11. Spouse's work experience**

Your spouse or common-law partner has a minimum of 1 year full-time (or equivalent to 1500 hours obtained in the past five years) work experience in one of the eligible occupations or priority industries (mining, mining supply & services or tourism). The experience can be abroad or in Canada.

**12. Spouse's employment status**

Your spouse or common-law partner has received a job offer for full-time or part-time work or is currently employed in Sudbury (full-time or part-time).

**13. Spouse's employment status in a priority industry**

Your spouse or common-law partner has arranged employment or is currently employed in either the Mining, Mining Supply & Services or Tourism industries. A company is defined as part of the Mining Supply and Services Industry if more than 50% of their clients and/or revenues are derived from mining clients. A company is defined as part of the Tourism Industry if the company directly provides goods or services to facilitate business, pleasure and leisure activities away from the home environment.

**Knowledge of the Community and Intention to Reside in Sudbury****14. Past studies in Sudbury**

In the past three years, the primary applicant graduated from a post-secondary institution in Sudbury and has lived in the community since graduation. Your program was at least 1 year in duration and you must have resided in Sudbury for the duration of your program. Your job offer must also be relevant to your field of study.

Full time study is defined as per the requirements of your academic program. You must have stayed in good academic standing as set out by the institution during that time.

**15. Experiential Learning Opportunity While Studying**

In the past three years, the primary applicant graduated from a post-secondary program that included an experiential learning opportunity with a Sudbury-based employer. The primary applicant must have graduated from either Laurentian University, Cambrian College, or Collège Boréal, and must submit a letter of reference from the organization or business with which the placement was completed. The experiential learning opportunity must have been a minimum of 8 weeks in duration.

**16. Experience living in a community with similar climate**

You or your spouse / common-law partner has previously lived or is currently living in a community with a cold climate. Cold climate defined as an average winter temperature below 0°C (December-February).

**17. Volunteer / Community Involvement in Sudbury**

You or your spouse / common-law partner has been volunteering with a community organization in Sudbury or has been part of an existing community group or sports team for at least 3 months. Applicants will be required to provide a written reference letter from the community organization or group.

**18. Relatives in Sudbury**

You, or your spouse or common-law partner, have a relative who is:

- A current resident of Sudbury for at least the past 2 years
- 18 years of age or older
- A Canadian citizen or permanent resident

This relative must be a:

- Parent
- Grandparent
- Child
- Grandchild
- You or your spouse's sibling
- You or your spouse's aunt or uncle
- You or your spouse's niece or nephew
- You or your spouse's cousin

You will be required to provide contact information for this family member, including but not limited to home address, telephone number, place of work, address of place of work and the family member may be required to undergo an interview with an RNIP official.

**19. Previous Visit to Sudbury**

If you are not currently a resident of Sudbury or have not been in the past, you may obtain additional points for a previous visit to Sudbury. This visit must have occurred within the past 2 years and must have been a duration of at least 5 nights. Applicants may be required to provide the following as evidence:

- Flight tickets/Boarding passes
- Hotel receipt
- Receipt/tickets to tourism offerings
- Photos
- Other evidence as required

**20. Current Resident of Sudbury**

You resided within the boundaries of the City of Greater Sudbury at the time of application, have been a resident of the community for 8 months, and you are currently working for the employer who has provided the employment offer for the purpose of this program.

Your employment is only eligible after you have completed your probationary period of at least 3 months.